GENERAL DESCRIPTION:

1. Firefighters/EMT's shall be hired through a competitive examination and interview process.
3. Hours of duty are from 6:00 am to 6:00 pm 365 days per year.

SUPERVISION RECEIVED:

Works under the general direction of the Chief of the Department. When present at emergency incidents, receives supervision from the Fire Chief or commanding officer at scene.

SUPERVISION EXERCISED:

In the absence of a company officer, assumes roles and responsibilities of a company officer until a superior ranking officer takes command.

ESSENTIAL FUNCTIONS OF WORK:

1. Firefighters are directly responsible to the fire chief for the following;
   a) Participating in company inspections, public education activities, and emergency response operations.
   b) Possessing thorough knowledge of the operation of the apparatus and equipment to which they are assigned.
   c) Possessing a thorough knowledge of streets, hydrants, static water sources, and target hazards in their first due area.
   d) Daily inspections, cleaning and maintenance for all apparatus, equipment, and station both inside and outside including snow removal from doors.
   f) Perform other duties as assigned.
   g) Develop and review of street maps including those of surrounding towns.
   h) Develop preplans for target hazards.
ESSENTIAL FUNCTIONS OF WORK (continued):

- Drives and Operates, ambulances, fire apparatus and service vehicles. When operating a pumper, applies proper hydraulic principles so as to maintain suitable water pressure in hose lines, standpipes, and sprinkler systems.

- Evaluates nature and severity of emergency incidents and selects appropriate tools and techniques. Operates whatever manual or power tools or equipment that are necessary to control/resolve an emergency condition.

- Documents emergency incidents and patient care reports on appropriate forms. Completes and maintains reports, records, and journals.

- Participates in drills and training courses in medical care, firefighting techniques, hazardous materials, and other related topics to maintain and enhance skills and safety. (Including those required by the State of Connecticut)

- Performs daily maintenance check of all types of EMS/Rescue/Fire apparatus and related equipment. Examines apparatus and equipment to ensure adequate levels of fuel, oil, coolant, water, foam, and chemicals. Performs operational checks of apparatus, and equipment, both manual and power, to ensure readiness for emergency use.

- Performs daily check of emergency service and personal safety equipment; ensures emergency response vehicles are stocked with necessary equipment and supplies and in their proper position and ready for instant use. Ensures personal safety equipment is in good condition and ready for donning.

- Performs operational testing, minor maintenance and repair functions to Medical/rescue/fire/service apparatus and equipment.

- Performs special duties at public gatherings, as assigned by Officer in Charge.
ADDITIONAL DUTIES:

- Monitors and answers telephone calls, radio transmissions, and alarms connected or installed at the fire station. Effectively communicates the nature, extent, and progress of emergency incidents to all responders and dispatch personnel.

- Serves as a contact person for the public, outside agencies, employees, and other public safety personnel; responds to inquiries and answers questions as appropriate.

- Maintains physical fitness necessary to perform essential duties. Including passing a yearly “Class 1 Interior Fire Fighter” physical.

- Performs related work as required.

PHYSICAL AND MENTAL REQUIREMENTS/WORK ENVIRONMENT:

(Required for essential duties. Reasonable accommodations will be considered under the Americans with Disabilities Act. This list is not all-inclusive and may be supplemented as necessary).

- Tolerate extreme fluctuations in temperature while performing duties in both frigid and hot and humid atmospheres while wearing equipment that significantly impairs body-cooling mechanisms.

- Rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of an operation,

- Work for long periods of time requiring sustained physical activity and intense concentration.

- Perform a variety of tasks, including lifting heavy objects, on slippery and/or hazardous surfaces.

- Wear personal protective equipment that weighs approximately 60 pounds while performing complex firefighting tasks.

- Make rapid transitions from rest to near maximal exertion without warm-up period.
Ability to lift 50 pounds frequently and heavier weights occasionally.

KNOWLEDGE, SKILLS AND ABILITIES

- Extensive knowledge of the street system and physical layout of the Town.
- Knowledge of emergency medical care, and emergency aid or assistance.
- Ability to apply medical procedures consistent with training, certification, and state and local regulations.
- Skill to drive and operate various motor-driven equipment including ambulances, fire trucks and supply trucks, and familiarity with all requisites of safety demanded by the vehicle under his/her control.
- Knowledge of the rules, regulations, policies, and procedures of the department.
- Ability to analyze problems quickly and act effectively in emergency situations.
- Ability to express oneself clearly and concisely, both orally and in writing.
- Ability to follow and understand written and verbal instructions.
- Ability to perform manipulative skills such as writing, using a key board, and/or radio equipment with accuracy.
- Ability to prepare written reports.
- Ability to distinguish between public and confidential information and to handle it appropriately.
- Ability to establish and maintain cooperative working relationships with fellow employees, staff, supervisors, and the general public.
- Knowledge of hydraulic calculations for friction loss and flow using both written formulas and estimation methods.
- Skill to lay and connect hose lines, hold nozzles, make openings in buildings for access and ventilation, salvage property and clean up premises.
- Ability to use various firefighting hand tools.
- Ability to recognize the need for vehicle and equipment repairs and maintenance.